

ESG

Ventisqueros |



Ventisqueros supports the Sustainable Development Goals

10

**MOST RELEVANT
MILESTONES IN
VENTISQUEROS'
2024 ESG REPORT**



**SCHÖRGHUBER
GROUP**



INTRODUCTION

For the sixth consecutive year, Productos del Mar Ventisqueros presents its ESG Report. This document provides an overview of the key progress made in 2024 toward the goals we have set as a company.

To view the full report, click here
or scan this QR code



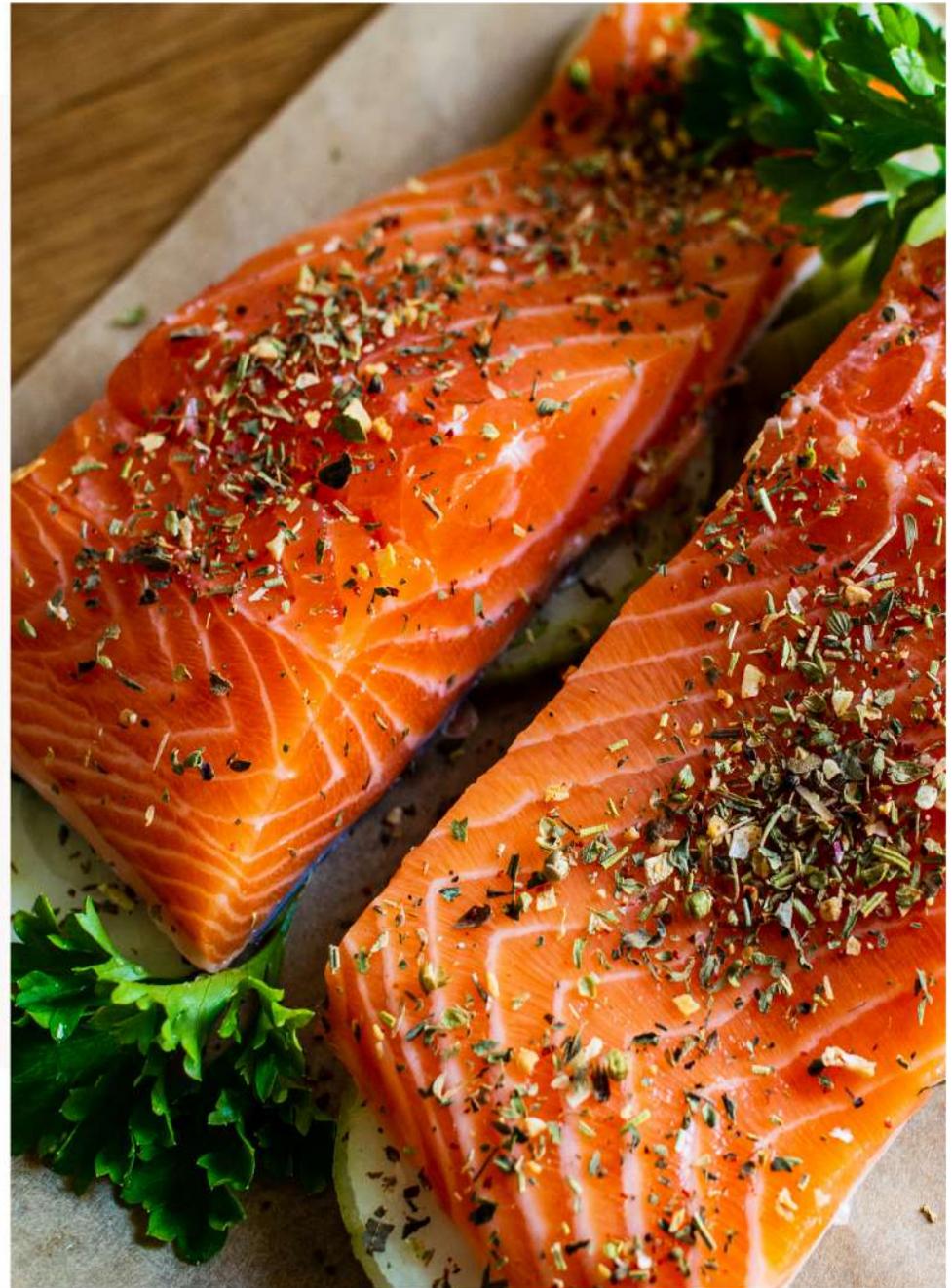
I invite you to explore this report and learn about the progress, challenges, and convictions that drive us forward. At Ventisqueros, we farm salmon — and we also cultivate the future: with innovation, excellence, and a deep respect for the planet and its people.

José Luis Vial,
CEO of Ventisqueros

Milestone 1

100% Certification of Harvested Biomass under the ASC Standard

First company in the southern hemisphere and second worldwide to achieve 100% of its harvested biomass certified under the ASC standard in 2024.

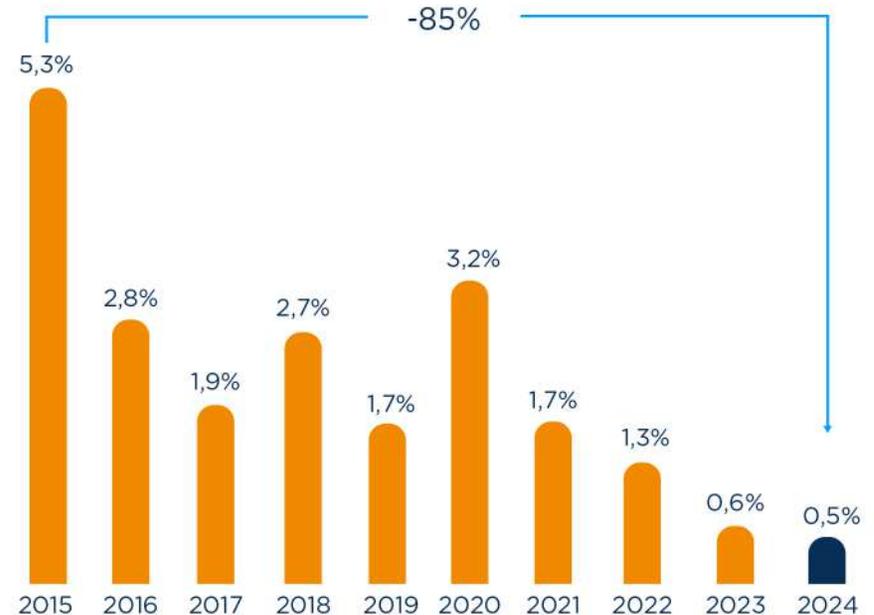


Milestone 2

0.57% Safety Rate –
Lowest in the Industry

In 2024, with the lowest safety rate in the industry, 0.57%, representing a reduction of more than 86% over the last decade.

Ventisqueros
Safety rate since 2015



Milestone 3

-31% in CO₂ Emissions (Scopes 1 and 2) compared to 2019

Ventisqueros has achieved a cumulative reduction of 31% in CO₂ emissions in Scopes 1 and 2 from 2019. This progress is consistent with the goal of reducing these emissions by 50% by 2030.



Milestone 4

NetZero 2045

In 2024, the Net Zero Plan was launched with the goal of achieving carbon neutrality by 2045.

Milestone 5

Best In Class

ISO 50001 certification was obtained, which validates good practices in energy management and reinforces Ventisqueros' "Best in class" approach to the responsible use of resources.

Milestone 6

97% Waste Recovery in 2024

By the end of 2024, 97% of the waste generated in operations was recovered. Significant progress toward the goal of zero waste to landfill by 2026.



Milestone 7

100% Remote Feeding

Artificial intelligence technology was integrated into 100% of seawater farming centers to optimize fish feeding, enabling more accurate decisions to be made in real time.



Milestone 8

Ventisqueros Academy: A Commitment to Continuous Development

The Ventisqueros Academy was consolidated as a concrete commitment to the continuous development of teams, reaching an average of 41 hours of training per person in 2024, exceeding the 35 hours of 2023.



Milestone 9

25% Female Participation on the Executive Board

With the addition of Monika Heldenberg in November 2024, female participation on the Ventisqueros Executive Board rose to 25%.



Milestone 10

Competitive Funds: Support for the Community

We benefited 31 organizations, strengthened the network of 14 sustainable schools and recovered more than 47 tons of waste in coastal areas with the “Our Ocean, Our Responsibility” program.



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